

## Decatur ISD

### 2020-2021 New Hire Guide for Teachers and Librarians \$51,000 starting, 2.5% GPI

Years of Experience	New Hire Salary
0	\$51,000
1	\$51,200
2	\$51,400
3	\$51,600
4	\$52,000
5	\$52,850
6	\$53,325
7	\$54,025
8	\$54,625
9	\$54,925
10	\$55,825
11	\$56,125
12	\$56,425
13	\$56,725
14	\$57,025
15	\$57,325
16	\$57,625
17	\$57,925
18	\$58,300
19	\$59,400
20	\$60,400
21	\$61,425
22	\$62,350
23	\$63,180
24	\$64,010
25+	\$64,740

Continuing Teachers and Librarians will receive an increase of  
\$1,450

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$800 General Master's Degree Stipend**

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### 2020-2021 Salary Range for Teachers and Librarians \$51,000 starting, 2.5% GPI

#### Hiring Salary Range

10-Month Hiring Range Minimum:	\$51,000
10-Month Hiring Range Maximum:	\$64,740

Continuing Teachers and Librarians will receive an increase of  
\$1,450

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

**\$800 General Master's Degree Stipend**