

**Lovejoy ISD  
Teacher / Nurse / Librarian  
Hiring Scale  
187 Days**

Step	2016-2017
0	\$47,769
1	\$48,475
2	\$49,191
3	\$49,673
4	\$50,407
5	\$50,902
6	\$51,263
7	\$51,545
8	\$51,880
9	\$52,259
10	\$52,620
11	\$52,975
12	\$53,370
13	\$53,789
14	\$54,234
15	\$54,696
16	\$55,185
17	\$55,778
18	\$56,406
19	\$56,987
20	\$57,516
21	\$58,382
22	\$58,666
23	\$59,185
24	\$60,029
25	\$60,874
26	\$61,704
27	\$62,488
28	\$63,106
29	\$63,696
30+	\$64,446

Beyond Step 30 - Yearly adjustments beyond Step 30 will be either  
the difference between Step 29 and Step 30 or a 3% increase,  
whichever is greater

**Lovejoy ISD will provide two payments (equivalent to 3%)  
outside the salary schedule.**

<b>Masters Degree</b>	<b>\$1,000</b>
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For teachers required to have the following  
endorsement / field in their assignment, add:

<b>Bilingual</b>	<b>\$3,000</b>
<b>Foreign Language</b>	<b>\$2,000</b>
<b>ESL</b>	<b>\$500</b>
<b>Secondary Math</b>	<b>\$2,000</b>
<b>Secondary Science</b>	<b>\$2,000</b>
<b>Special Education</b>	<b>\$2,000</b>