

2016–17 New Teachers, Librarians and Nurses (RN) Pay Plan
Garland ISD

2016-17 NEW HIRE SCALE

Pay Scale 100

Years of Experience	New Hire Salary 187 days	Daily
0	\$51,500	\$275.40
1	\$51,750	\$276.74
2	\$52,370	\$280.05
3	\$52,570	\$281.12
4	\$52,770	\$282.19
5	\$52,970	\$283.26
6	\$53,170	\$284.33
7	\$53,370	\$285.40
8	\$53,570	\$286.47
9	\$53,770	\$287.54
10	\$53,970	\$288.61
11	\$54,170	\$289.68
12	\$54,370	\$290.75
13	\$54,570	\$291.82
14	\$54,770	\$292.89
15	\$54,970	\$293.96
16	\$55,170	\$295.03
17	\$55,370	\$296.10
18	\$55,570	\$297.17
19	\$55,770	\$298.24
20	\$56,325	\$301.20
21	\$56,908	\$304.32
22	\$57,448	\$307.21
23	\$57,993	\$310.12
24	\$58,533	\$313.01
25+	\$58,963	\$315.31

Master's Degree Stipend: \$1,300 PhD Degree Stipend: \$2,000

The salaries listed above are based on 10-month employment for the 2016-17 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.