

HILLSBORO ISD
SCHEDULE FOR
CLASSROOM TEACHERS, FULL-TIME LIBRARIANS,
FULL-TIME COUNSELORS, & FULL-TIME NURSES
2016-2017

Annual Salary Based on the Standard 10 Month Contract

YEARS EXPERIENCE CREDITED / STEP	HISD Minimum Salary – Bachelor’s Degree	HISD Minimum Salary – Master’s Degree
0	\$37,725	\$38,225
1	\$38,130	\$38,630
2	\$38,635	\$39,135
3	\$39,140	\$39,640
4	\$39,645	\$40,145
5	\$40,200	\$40,700
6	\$40,805	\$41,305
7	\$41,615	\$42,115
8	\$42,470	\$42,970
9	\$43,330	\$43,830
10	\$44,190	\$44,690
11	\$45,050	\$45,550
12	\$45,920	\$46,420
13	\$46,830	\$47,330
14	\$47,690	\$48,190
15	\$48,395	\$48,895
16	\$49,105	\$49,605
17	\$49,810	\$50,310
18	\$50,515	\$51,015
19	\$51,225	\$51,725
20	\$51,930	\$52,430
21	\$53,390	\$53,890
22	\$53,995	\$54,495
23 +	\$54,795	\$55,295

HISD SUBJECT AREA STIPENDS:

BILINGUAL \$4,000
SECONDARY MATH \$2,000
SECONDARY SCIENCE \$2,000
SECONDARY SPANISH \$2,000

SPECIAL ED:

Resource/CM/Inclusion \$1,000
Life Skills/Self-Contained \$2,000
BMT \$2,000

14-15 Local Stipend (all steps) \$1,000