

Years of Experience	New Hire Salary (187 Days)
0	\$51,000
1	\$51,200
2	\$51,400
3	\$51,600
4	\$51,800
5	\$52,000
6	\$52,200
7	\$52,400
8	\$52,600
9	\$52,800
10	\$53,000
11	\$53,200
12	\$53,400
13	\$53,600
14	\$53,900
15	\$54,200
16	\$54,500
17	\$54,800
18	\$55,200
19	\$55,600
20	\$56,000
21	\$56,410
22	\$56,844
23	\$57,330
24	\$57,814
25	\$58,433
26	\$58,955
27	\$59,774
28	\$60,226
29	\$61,176
30	\$62,008
31	\$62,831
32	\$63,581
33	\$64,337
34	\$65,094
35	\$65,851
36	\$66,351
37	\$66,611
38+	\$66,752



2016-2017 Salary Schedule

**Hiring Schedule for Classroom Teachers, Counselors,
Dean of Students, Librarians, Nurses (RNs),
Behavior Specialists, Diagnosticians, Occupational Therapists, Adaptive
PE/Music Therapy Specialists, VI Specialists,
LSSP, SLP, and SLPA**

Salary Schedule Based on:
Bachelor's Degree
187 days

****Advanced Degree Compensation****

Master's- \$1,000
Doctorate- Additional \$1,000

****Stipends****

Associate Principal	\$10,000
Bilingual	\$3,000
Counselor (Certified) (Elem/Int)	\$3,000
Counselor (Certified) (JH/HS)	\$5,000
English Language Learners	\$1,500
*Special Ed Professionals (Hired 2013-14)	\$3,000

***Special Ed Professionals Include:**

(Hired as of 2013-2014 or Later)

Behavior Specialists, Diagnosticians, Occupational Therapists,
Adaptive PE/Music Therapy Specialists, VI Specialists, LSSP, and SLP

IMPORTANT NOTICE

ALL new employees will be placed on step 0 until ALL service records are received and reviewed for accuracy by Human Resources. All complete and correct records must be received by the following dates to be included on the first paycheck:

12 Month Employees (217 Days and Above): July 1

11 Month Employees (197-216 Days): August 1

10 Month Employees (Up to 196 Days): September 1

The salaries listed above are based on 10-month employment for the 2016-17 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Approved by the Wylie ISD Board of Trustees on 5/16/2016