

**MANSFIELD INDEPENDENT SCHOOL DISTRICT  
TEACHER/LIBRARIAN/RN  
SALARY SCHEDULE\*  
2016/2017 10-MONTH SCHEDULE**

| <b>Years Exp.</b> | <b>Bachelor's Degree Annual</b> | <b>Master's Degree Annual</b> | <b>Doctorate Annual</b> |
|-------------------|---------------------------------|-------------------------------|-------------------------|
| 0                 | \$54,148.90                     | \$56,219.50                   | \$58,290.10             |
| 1                 | \$54,148.90                     | \$56,219.50                   | \$58,290.10             |
| 2                 | \$54,248.90                     | \$56,319.50                   | \$58,390.10             |
| 3                 | \$54,448.90                     | \$56,519.50                   | \$58,590.10             |
| 4                 | \$54,698.90                     | \$56,769.50                   | \$58,840.10             |
| 5                 | \$55,558.90                     | \$57,629.50                   | \$59,700.10             |
| 6                 | \$55,879.90                     | \$57,950.50                   | \$60,021.10             |
| 7                 | \$56,200.90                     | \$58,271.50                   | \$60,342.10             |
| 8                 | \$56,521.90                     | \$58,592.50                   | \$60,663.10             |
| 9                 | \$56,842.90                     | \$58,913.50                   | \$60,984.10             |
| 10                | \$57,163.90                     | \$59,234.50                   | \$61,305.10             |
| 11                | \$57,449.90                     | \$59,520.50                   | \$61,591.10             |
| 12                | \$57,735.90                     | \$59,806.50                   | \$61,877.10             |
| 13                | \$58,021.90                     | \$60,092.50                   | \$62,163.10             |
| 14                | \$58,307.90                     | \$60,378.50                   | \$62,449.10             |
| 15                | \$58,593.90                     | \$60,664.50                   | \$62,735.10             |
| 16                | \$59,173.90                     | \$61,244.50                   | \$63,315.10             |
| 17                | \$59,753.90                     | \$61,824.50                   | \$63,895.10             |
| 18                | \$60,333.90                     | \$62,404.50                   | \$64,475.10             |
| 19                | \$60,913.90                     | \$62,984.50                   | \$65,055.10             |
| 20                | \$61,493.90                     | \$63,564.50                   | \$65,635.10             |
| 21                | \$62,474.90                     | \$64,545.50                   | \$66,616.10             |
| 22                | \$63,455.90                     | \$65,526.50                   | \$67,597.10             |
| 23                | \$64,436.90                     | \$66,507.50                   | \$68,578.10             |
| 24                | \$65,417.90                     | \$67,488.50                   | \$69,559.10             |
| 25                | \$66,398.90                     | \$68,469.50                   | \$70,540.10             |
| 26                | \$67,216.90                     | \$69,287.50                   | \$71,358.10             |
| 27                | \$68,034.90                     | \$70,105.50                   | \$72,176.10             |
| 28                | \$68,852.90                     | \$70,923.50                   | \$72,994.10             |
| 29                | \$69,670.90                     | \$71,741.50                   | \$73,812.10             |
| 30                | \$70,488.90                     | \$72,559.50                   | \$74,630.10             |

\*This salary schedule is for the 2016/17 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.

Unless otherwise specified, the District unilaterally designates that employees will be paid on an annualized (12 month) basis in accordance with the District's payday schedule.