

**TEACHER HIRING SCHEDULE
2015-2016**

<u>DEGREE</u>	<u>CALENDAR</u>	<u>MIN</u>	<u>MID</u> Step 15	<u>MAX</u>
BACHELORS	TEACHER 187	\$ 46,000.00	\$ 49,500.00	\$ 61,831.00
MASTERS	TEACHER 187	\$ 47,000.00	\$ 50,500.00	\$ 62,831.00

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future compensation amounts.*

AP PAY RANGES
2015-16 - 3%

PAY GRADE		MIN	MID	MAX	MID	PAY GRADE	TITLE	CALENDAR(S)
		MONTHLY	MONTHLY	MONTHLY				
1		\$4,121	\$5,254	\$6,256	3%	1	CHILD CARE SUPERVISOR	10.5
2		\$4,406	\$5,481	\$6,545	158		COMM. DEVELOP (MEF)	12
3		\$4,714	\$5,865	\$7,002	164		MAINTENANCE COORDINATOR	12
4		\$5,114	\$6,361	\$7,634	176		PAYROLL SUPERVISOR	12
5		\$5,728	\$7,125	\$8,550	191		PROGRAM ATHLETIC ASST.	12
6		\$6,358	\$7,908	\$9,490	214		TECH SPECIALIST	12
7		\$6,803	\$8,462	\$10,154	237		TRANSITION FACILITATOR	10
8		\$7,279	\$9,054	\$10,865	254		TRANSITION FACILITATOR	12
9		\$7,788	\$9,688	\$11,625	272		TRANSPORTATION COORDINATOR	12
					291	2	ATHLETIC TRAINER	10.5, 11
							ENERGY COORDINATOR	12
							PEIMS COORDINATOR	12
					1,576		SAFETY & SECURITY COORDINATOR	10.5
					1,655		WEBMASTER	12
					1,734	3	ASST. ATHLETIC DIRECTOR	12
					1,813		BEHAVIOR SPECIALIST-LSSP	10.5
					1,891		COUNSELOR HIGH SCHOOL	12
							COUNSELOR ELEMENTARY	10.5
					1,644		COUNSELOR SECONDARY	11
					1,727		COUNSELOR SPECIAL ED	11
					1,809		PUBLIC RELATIONS COORD	12
					1,891		SPEECH THERAPIST	10
					1,973		SPEECH/LANG PATHOLOGIST	10, 10.5
					1,759	4	CONTROLLER	12
					1,847		CURRICULUM COORD/ASST PRN ES	12
					1,935		CURRICULUM COORDINATOR	12
					2,023		DIAGNOSTICIAN	11
					2,111		ELEMENTARY ASST. PRINCIPAL	11
					1,908		INFORMATION SYSTEMS ADMIN	12
					2,004		NETWORK MGR/SYS ADMIN	12
					2,099		OCCUPATIONAL THERAPIST	10
					2,195	5	AEP COORDINATOR	11.5
					2,290		ASST PRINCIPAL H.S.	11, 12
							ASST PRINCIPAL M.S.	11
							CURRICULUM DIRECTOR	12
					2,351		DIRECTOR OF CONSTRUCTION PROJ	12
					2,458		ELEMENTARY PRINCIPAL	11.5
					2,565		HEAD FOOTBALL COACH	12
							INSTRUCT TECH DIRECTOR	12
							REGISTRAR	12
					2,847		SPECIAL PROGRAMS DIRECTOR	12
					3,046	6	MIDDLE SCHOOL PRINCIPAL	12
						7	EXEC. DIRECTOR SPECIAL EDUCATION	12
							EXEC. DIRECTOR TECHNOLOGY	12
					3,259	8	ATHLETIC DIRECTOR	12
							HIGH SCHOOL PRINCIPAL	12
					3,488	9	ASST. SUPT/FINANCE & OPERATIONS	12
							ASST. SUPT/HUMAN RESOURCES & STUDENT SERVICES	12
							ASST. SUPT/INNOVATION, LEADERSHIP & GROWTH MGMT	12
							DEPUTY SUPERINTENDENT	12

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CP PAY RANGES

2015-16 - 3%

PAY GRADE	MIN	MID	MAX	3%	PAY GRADE	TITLE	CALENDAR(S)
CP 1	\$ 10.67	\$ 13.33	\$ 16.01	\$ 0.40	CP 1	CHILD CARE AIDE HEAD START AIDE INSTRUCTIONAL AIDE PE AIDE PRINT SHOP AIDE SPECIAL ED AIDE, GENERAL	189 187 187 187 197 187
CP 2	\$ 11.52	\$ 14.40	\$ 17.28	\$ 0.43	CP 2	BAC AIDE BILINGUAL AIDE CHOICES AIDE CHOIR AIDE, M.S. COMPUTER LAB AIDE ISS AIDE LIBRARY AIDE OFFICE AIDE PPCD AIDE RECEPTIONIST CAMPUS SPECIAL ED AIDE, SELF CONTAINED	187 187 187 187 187 187 187/226 187 187 187 187
CP 3	\$ 12.68	\$ 15.85	\$ 19.02	\$ 0.48	CP 3	AESOP CLERK ATTENDANCE/PEIMS CLERK COUNSELOR LIAISON NURSE AIDE PARENT LIAISON SCHEDULING/PEIMS CLERK, SECONDARY SECRETARY, COUNSELOR SECRETARY, H.S. PRINCIPAL TITLE 1 READING AIDE	207 197 197 187 195 207 226 187 187
CP 4	\$ 13.95	\$ 17.43	\$ 20.92	\$ 0.52	CP 4	SPECIAL ED SCHEDULING/PEIMS, DISTRICT SECRETARY, ELEM CAMPUS SECRETARY, MAINTENANCE SECRETARY, TRANSPORTATION	226 207 226 226
CP 5	\$ 16.04	\$ 20.05	\$ 24.06	\$ 0.60	CP 5	ACCOUNTING CLERK CHORAL MUSIC ASSISTANT COLOR GUARD H.R. CLERK INSURANCE/BENEFITS CLERK PAYROLL CLERK PERCUSSIONIST AIDE PUBLICATIONS/TEXTBOOK CLERK SECRETARY, ADMINISTRATION SECRETARY, ATHLETICS SECRETARY, CURRICULUM SECRETARY, SECONDARY SECRETARY, SPECIAL EDUCATION SECRETARY, TECHNOLOGY	226 187 207 226 226 226 207 226 226 226 226 226 226
CP 6	\$ 17.64	\$ 22.06	\$ 26.47	\$ 0.66	CP 6	BUSINESS OFFICE MANAGER PURCHASING AGENT	226 226
CP 7	\$ 20.04	\$ 25.05	\$ 30.06	\$ 0.75	CP 7	SUPPORT ACCOUNTANT LVN PAYROLL SPECIALIST	226 187 226
CP 8	\$ 22.06	\$ 27.57	\$ 33.09	\$ 0.83	CP 8	SUPERINTENDENT ASSISTANT HR MANAGER	226 226

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MT PAY RANGES

2015-16 - 3%

PAY GRADE	MIN	MID	MAX	MID	PAY GRADE	TITLE	CALENDAR
MT 1	\$ 8.08	\$ 10.10	\$ 12.12	0.30	MT 1	CROSSING GUARD	177
MT 2	\$ 9.45	\$ 11.82	\$ 14.18	0.35	MT 2	BUS MONITOR	177
MT 3	\$ 10.12	\$ 12.65	\$ 15.17	0.38	MT 3	CUSTODIAN	240
MT 4	\$ 11.13	\$ 13.91	\$ 16.69	0.42	MT 4	GROUND MAINTENANCE INTRA DIST DELIVERY	240 240
MT 5	\$ 12.80	\$ 16.00	\$ 19.20	0.48	MT 5	BUS DRIVER GENERAL MAINTENANCE LEAD CUSTODIAN MECHANIC APPRENTICE SECURITY GUARD TRANSPORTATION TRAINER	177 240 240 240 177 197
MT 6	\$ 13.70	\$ 17.12	\$ 20.54	0.51	MT 6	DISPATCHER CUSTODIAL SUPERVISOR	197 240
MT 7	\$ 14.66	\$ 18.32	\$ 21.99	0.55	MT 7	SPECIALIZED MAINTENANCE	240
MT 8	\$ 15.69	\$ 19.60	\$ 23.52	0.59	MT 8	COMPUTER TECHNICIAN LEAD CUSTODIAL SUPERVISOR MECHANIC NETWORK TECHNICIAN	226 240 240 226
MT 9	\$ 17.10	\$ 21.37	\$ 25.64	0.64	MT 9	HVAC PROGRAMMING MAINTENANCE MANAGER PLUMBER-JOURNEYMAN TRANSPORTATION MANAGER	240 240 240 226
MT 10	\$ 19.65	\$ 24.57	\$ 29.49	0.74	MT 10	HVAC PROGRAMMING LEAD MASTER ELECTRICIAN SYSTEM SUPPORT TECH	240 240 226

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