

**White Settlement ISD  
2020-2021 New Hire Guide for  
Classroom Teachers and Librarians**

<b>STEP</b>	
0	\$53,800.00
1	\$54,100.00
2	\$54,400.00
3	\$54,700.00
4	\$54,900.00
5	\$55,100.00
6	\$55,300.00
7	\$55,500.00
8	\$55,700.00
9	\$55,900.00
10	\$56,350.00
11	\$56,550.00
12	\$56,750.00
13	\$56,950.00
14	\$57,150.00
15	\$57,900.00
16	\$58,300.00
17	\$59,200.00
18	\$60,000.00
19	\$60,850.00
20	\$61,650.00
21	\$62,450.00
22	\$63,050.00
23	\$63,650.00
24	\$64,150.00
25	\$64,450.00
26	\$64,750.00
27	\$65,050.00
28	\$65,350.00
29	\$65,700.00
30	\$66,000.00
31	\$66,850.00
32	\$67,500.00
33	\$67,700.00

**Salaries listed above are based on 10-month employment**

**Master's Degree Stipend: \$2,000**

**This salary plan is for the 2020-2021 school year only and is used  
only as a guide for placement of new hires during the year specified.**

**Salary advancement is based on the annual pay raise budget  
approved by the Board of Trustees.**