

**KENNEDALE INDEPENDENT SCHOOL DISTRICT**  
 Classroom Teachers, Librarians, and Nurses  
 Salary Schedule 2015—2016

Years	Min State	Local	KISD
Exp	10 Mos	10 Mos	state+local
0	28080	22176	\$ 50,256
1	28690	22310	\$ 51,000
2	29290	22710	\$ 52,000
3	29890	22810	\$ 52,700
4	31170	22230	\$ 53,400
5	32440	21493	\$ 53,933
6	33720	20681	\$ 54,401
7	34900	19675	\$ 54,575
8	36020	18836	\$ 54,856
9	37080	18314	\$ 55,394
10	38080	17850	\$ 55,930
11	39020	17446	\$ 56,466
12	39930	17040	\$ 56,970
13	40760	16552	\$ 57,312
14	41560	16088	\$ 57,648
15	42310	15671	\$ 57,981
16	43030	15288	\$ 58,318
17	43700	14953	\$ 58,653
18	44340	14846	\$ 59,186
19	44940	14783	\$ 59,723
20	45510	14749	\$ 60,259
21	45510	15285	\$ 60,795
22	45510	15938	\$ 61,448
23	45510	16691	\$ 62,201
24	45510	17456	\$ 62,966
25	45510	18221	\$ 63,731
26	45510	18989	\$ 64,499
27	45510	19846	\$ 65,356
28	45510	20702	\$ 66,212
29	45510	21556	\$ 67,066
30	45510	22412	\$ 67,922
31+	45510	23268	\$ 68,778

This schedule is for 2015—2016 school year only and cannot be used to calculate future salaries.

Salary increases for all KISD staff will be determined annually by the Kennedale ISD Board of Trustees during the annual budget process. If an employee on this scale is returning and their salary is less than the State Salary Minimum, an equity adjustment will be made to increase the rate to the salary for that step.

Employees on this scale who work 187 days are paid over a 12 month period beginning September 25th and ending August 25th. Pay increases are effective with the September payroll.

Employees on this scale who have completed an additional degree before the start of the school year will be paid a stipend as follows:  
 Master's Degree - \$1,000  
 Doctorate's Degree - \$1,500

