



2020-2021 New Hire Salary Guide for Teachers, Librarians, & Nurses (RN)

Years of Experience	New Hire Salary	
0	\$53,500	
1	\$53,700	
2	\$53,900	
3	\$54,836	\$1,500 General Master's Degree Stipend
4	\$55,036	
5	\$55,236	
6	\$55,536	
7	\$55,836	\$5,000 Bilingual Teacher Stipend
8	\$56,136	
9	\$56,436	
10	\$56,736	
11	\$57,036	
12	\$57,336	
13	\$57,636	
14	\$57,936	
15	\$58,236	
16	\$58,697	
17	\$59,197	
18	\$59,697	
19	\$60,297	
20	\$60,897	
21	\$61,497	
22	\$62,097	
23	\$62,697	
24	\$63,297	
25	\$64,072	
26	\$64,847	
27	\$65,836	
28	\$66,759	
29	\$67,621	
30	\$68,435	

The salaries listed above are based on 10-month employment for the 2020-2021 school year only. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this New Hire Salary Guide. Salaries are determined individually with consideration for job-related experience and credentials.