

KEMP INDEPENDENT SCHOOL DISTRICT  
Hiring Schedule for  
Classroom Teachers, Librarians, and Nurses  
( 10 Month Contract)

2016-2017

Years of Exp @ Start of Year	Bachelor's Degree	Master's Degree
0	\$38,000	\$39,000
1	\$39,000	\$40,000
2	\$39,300	\$40,300
3	\$39,650	\$40,650
4	\$40,000	\$41,000
5	\$40,700	\$41,700
6	\$41,500	\$42,500
7	\$42,000	\$43,000
8	\$42,700	\$43,700
9	\$43,400	\$44,400
10	\$44,700	\$45,700
11	\$45,700	\$46,700
12	\$46,500	\$47,500
13	\$47,700	\$48,700
14	\$47,800	\$48,800
15	\$48,500	\$49,500
16	\$48,900	\$49,900
17	\$49,700	\$50,700
18	\$50,200	\$51,200
19	\$51,000	\$52,000
20	\$51,700	\$52,700
21	\$52,300	\$53,300
22	\$52,900	\$53,900
23	\$53,500	\$54,500
24	\$54,100	\$55,100
25+	\$54,675	\$55,675

APPROVED 4-27-2016